

Dr. Chikkala Venugopal Rao

Director – Fellowship Affairs

Dr. Chikkala Venugopal Rao is a senior Human Resources professional with over 16 years of experience across the IT and pharmaceutical sectors. With a strong academic background that includes MBA in Human Resources, LLB, and PhD in Human Resources Management from Andhra University, he brings a balanced perspective of industry practice and academic research to talent development and organizational growth.

He is the Founder of Verch Consulting LLP, an HR consulting firm conceptualized in 2019 to provide customized recruitment and business development solutions across diverse industry verticals. Under his leadership, the organization has grown into a recognised HR consulting practice, supporting more than 56 client organizations.

Dr. Chikkala Venugopal Rao is actively engaged in research and has authored over 16 publications in academic journals in the field of Human Resources Management. He has also led extensive training and capacity-building initiatives, including career counseling, skill development, behavioral training, and leadership development programmes. Over the past three years, he has mentored more than 27,000 youth, supporting pathways to employment and self-employment.

At AIPU, he is responsible for Fellowship Affairs, contributing to the evaluation, structuring, and oversight of fellowship-level engagements, with a focus on merit, credibility, and long-term institutional value.